

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning January 1, 2008, and ending December 31, 20 08

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization Northeast Alabama Center for Community Initiatives Number and street (or P O box, if mail is not delivered to street address) Room/suite 230 East 10th Street, Suite B1 (Basement) City or town, state or country, and ZIP + 4 Anniston, Alabama 36207	D Employer identification number 20 4519633 E Telephone number (256) 235-5615 F Group Exemption Number
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method Cash Accrual
Other (specify) ▶ **Modified Cash**

I Website: ▶ www.nacenterci.org

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one) — 501(c) (3) ◀ (insert no) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **322,582.24**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1 Contributions, gifts, grants, and similar amounts received	1	322,582.24
	2 Program service revenue including government fees and contracts	2	0.00
	3 Membership dues and assessments	3	0.00
	4 Investment income	4	0.00
	5a Gross amount from sale of assets other than inventory	5a	0.00
	b Less: cost or other basis and sales expenses	5b	0.00
	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	0.00
	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
	a Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	0.00
	b Less: direct expenses other than fundraising expenses	6b	0.00
c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0.00	
7a Gross sales of inventory, less returns and allowances	7a	0.00	
b Less: cost of goods sold	7b	0.00	
c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0.00	
8 Other revenue (describe ▶ _____)	8	0.00	
9 Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	385,582.24	
Expenses	10 Grants and similar amounts paid (attach schedule)	10	0.00
	11 Benefits paid to or for members	11	0.00
	12 Salaries, other compensation, and employee benefits	12	161,638.33
	13 Professional fees and other payments to independent contractors	13	0.00
	14 Occupancy, rent, utilities, and maintenance	14	0.00
	15 Printing, publications, postage, and shipping	15	0.00
	16 Other expenses (describe ▶ <u>All expenses are grant expenditures</u>)	16	222,313.67
17 Total expenses. Add lines 10 through 16.	17	383,952.00	
Net Assets	18 Excess or (deficit) for the year (Subtract line 17 from line 9).	18	1,630.24
	19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return).	19	2,269.38
	20 Other changes in net assets or fund balances (attach explanation)	20	0.00
	21 Net assets or fund balances at end of year. Combine lines 18 through 20.	21	3,899.62

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	22	3,983.38		12,140.65
23 Land and buildings	23	0.00		0.00
24 Other assets (describe ▶ _____)	24	0.00		0.00
25 Total assets	25	3,983.38		12,140.65
26 Total liabilities (describe ▶ _____)	26	0.00		0.00
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	27	3,983.38		12,140.65

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Cat No 106421

Form 990-EZ (2008)

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95

24

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0.00		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		✓
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		✓
41	List the states with which a copy of this return is filed. ▶ Alabama		
42a	The books are in care of ▶ Charity M. Richey-Bentley, President and CEO Telephone no. ▶ (256) 235-5615 Located at ▶ 230 East 10th Street, Suite B1 (Basement), Anniston, Alabama ZIP + 4 ▶ 36207		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	✓
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year . . . ▶ 43 <input type="checkbox"/>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	✓

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- | | | Yes | No |
|--|------------|--------------------------|-------------------------------------|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| b If "Yes," was the related organization(s) a section 527 organization? | 49b | <input type="checkbox"/> | <input type="checkbox"/> |
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶		0		

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 ▶		0

Sign Here Under penalties of perjury, I declare that I have examined this return and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has knowledge.

▶ *Charity M. Richey-Bentley*
Signature of officer

▶ **Charity M. Richey-Bentley, President and CEO**
Type or print name and title

Paid Preparer's Use Only Preparer's signature ▶

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶

May the IRS discuss this return with the preparer shown above?

Part III Statement of Program Service Accomplishments

This grant is funded through the U. S. Department of Education. This program provides funding to develop and implement a drug-testing program for Blount County Schools, Blount County, Alabama.

Random drug-testing will be mandatory for those students who are involved in athletics and competitive, extra-curricular activities, and school clubs with competitive components. Random drug-testing will also be available to students who elect to voluntarily participate and who obtain parental consent. Voluntary programs are developed by student leadership. For example, students who want to lead by example may decide to develop a drug-free club and as part of the club's membership requirement agree to random drug-testing.

Blount County Schools is comprised of 13 schools. Of these, 6 are schools with grades 7-12. For the first year of the project, 2,906 students were tested. During the 2nd year of the program, 2,960 students were tested.

The NACCI, Blount County Schools and Blount County community stakeholders worked collaboratively to develop a School-Based Student Random Drug-Testing policy. The Blount County community came together to make this a reality.

Throughout the project year, outreach activities are conducted, public service announcements developed and aired and more than 60,000 Blount County residents have been educated on drug use statistics and the value of the drug-testing program.

Blount County Schools sees drug abuse among youth as a health issue and is very proactive in developing and implementing prevention efforts. School-based student drug-testing is the strongest prevention technique that we have available to us. Random drug-testing gives students a reason to say "no" to drugs and that is what we want—less students using drugs. The Northeast Alabama Center for Community Initiatives has been notified that we have received Year 3 funding.

On behalf of the Calhoun County Substance Abuse Prevention Advisory Coalition (SAPAC), the Northeast Alabama Center for Community Initiatives (NACCI) has been awarded a *Drug-Free Communities Support Program (DFC)* grant to implement **Project: Youth BUILD**. This is a federal grant, funded through the Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), Center for Substance Abuse Prevention. The DFC program seeks to achieve two major goals:

- Establish and strengthen collaboration among communities, private nonprofit agencies, and Federal, State, local, and tribal governments to support the efforts of community coalitions to prevent and reduce substance abuse among youth; and
- Reduce substance abuse among youth and, over time, among adults by addressing the factors in a community abuse and promoting the factors that minimize the risk of substance abuse. (Substances include, but are not limited to, narcotics, depressants, stimulants, hallucinogens, cannabis, inhalants, alcohol, and tobacco, where their use is prohibited by Federal, State, or local law.)

We have been extremely successful in growing the coalition and building capacity for the coalition to perform its work. We have conducted town hall meetings on underage drinking, provided prevention programming in the schools and Churches, developed a video that highlight's local, hometown statistics on drinking and driving for the County's youth. We have also developed and implemented a "Contest of the Century" in which youth competed in a poster contest, dance contest, poetry and oratorical contest with anti-drug theme messages. We have reached approximately 50,000 Calhoun County community residents with the work of the Drug Free Communities Support Program grant.

Year 2 saw many more successes with this program. SAPAC has grown to more than sixty (60) members and we are providing services to thousands of residents in Calhoun County.

Grant for School-Based Student Drug-Testing Program for St. Clair County Schools

This grant is funded through the U. S. Department of Education. This program provides funding to develop and implement a drug-testing program for St. Clair County Schools, Blount County, Alabama.

Random drug-testing will be mandatory for those students who are involved in athletics and competitive, extra-curricular activities, and school clubs with competitive components. Random drug-testing will also be available to students who elect to voluntarily participate and who obtain parental consent. Voluntary programs are developed by student leadership. For example, students who want to lead by example may decide to develop a drug-free club and as part of the club's membership requirement agree to random drug-testing.

St. Clair County Schools is comprised of 13 schools. Of these, 10 are schools with grades 7-12. For the first year of the project, 2,960 students were tested.

The NACCI, St. Clair County Schools and St. Clair County community stakeholders worked collaboratively to develop a School-Based Student Random Drug-Testing Policy. The St. Clair County community came together to make this a reality.

Throughout the project year, outreach activities are conducted, public service announcements developed and aired and more than 40,000 St. Clair County residents have been educated on drug use statistics and the value of the drug-testing program.

St. Clair County Schools sees drug abuse among youth as a health issue and is very proactive in developing and implementing prevention efforts. School-based student drug-testing is the strongest prevention technique that we have available to us. Random drug-testing gives students a reason to say "no" to drugs and that is what we want—less students using drugs. The Northeast Alabama Center for Community Initiatives has been notified that we have received Year 2 funding.

Part IV List of Officers, Directors, Trustees, and Key Employees

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense Account and other allowances
C. Neal ("Buddy") Canup, MD Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Chairman – 1 hour	-0-	-0-	-0-
Jim Campbell, Esq. Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Vice-Chairman – 1 hour	-0-	-0-	-0-
Charity M. Richey-Bentley, BS, MPH Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	President and CEO – 0 hours as Board member	-0-	-0-	-0-
Bryan Burgess, PhD Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Member – 1 hour	-0-	-0-	-0-
Bill Robison Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Member – 1 hour	-0-	-0-	-0-
David Zeigler Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Member – 1 hour	-0-	-0-	-0-
April Milam Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Member – 1 hour	-0-	-0-	-0-
Michael Dilgard Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	Member – 1 hour	-0-	-0-	-0-
Charity M. Richey-Bentley, BS, MPH Medical Arts Building, 230 East 10 th Street, Suite B1 (Basement), Anniston, Alabama 36207	President and CEO – 40 hours per week	\$13,691.65	-0-	-0-